

## NeW Code of Conduct

The Network of Enlightened Women, Inc. (“NeW”) is a non-profit organization dedicated to educating and training the next generation of conservative women leaders. Participation in NeW’s retreats, conferences, and events (“Event” or “Events”) is subject to NeW’s policies, including this NeW Code of Conduct (“Code of Conduct”). Any participant who violates this Code of Conduct may be dismissed from the Event.

**Commitment to Attend Scheduled Activities.** By attending an Event, you are committing to attend all scheduled activities for the Event. If you are unable to attend an activity or would like an exemption from attending an activity, you must get written pre-approval from a NeW staff member. Participants who arrive late or have unexplained absences may be dismissed from the Event and will forfeit any scholarship or travel expense reimbursement from NeW.

**Consideration of Others.** NeW expects all Event participants to treat others with respect and dignity. NeW will not tolerate abusive language, bullying, verbal or physical harassment, failure to cooperate with a NeW staff member, or conduct endangering the life, safety, health, or well-being of others.

**Free Time.** During an Event, you will likely have free time outside of NeW’s scheduled activities. You may use your free time as you wish, provided it does not conflict with any of the policies mentioned in this Code of Conduct.

**Alcohol.** NeW’s Events are “dry events.” If you are 21 or older, we ask that you abstain from consuming alcohol during the Event—even on your free time—because many of our participants are under 21. If you are under 21, you are prohibited from consuming alcohol under the law.

**Illegal Drugs.** The use of illegal drugs is strictly prohibited. Anyone who is found asking for, purchasing, or using illegal drugs during a NeW Event will be dismissed from the Event and reported to local authorities. NeW expects its Event participants to comply with federal and applicable state laws.

*I have read and understand NeW’s Code of Conduct. I agree to abide by the policies above and understand that I may be dismissed from an Event if I violate any of these policies. I will let a staff member know if I notice any participants violating this Code of Conduct.*

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Signature

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Name

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Date