June, 2022

James M. Hivner, Clerk, Tennessee Appellate Courts  
100 Supreme Court Building  
401 7th Avenue North  
Nashville, TN 37219-1407

Dear Mr. Hivner,

I write in support of the Network of enlightened Women’s petition asking the Court to amend Tennessee Rule 7 (Docket No. ADM2022-00522). Tennessee should remove its full-time work requirement for comity.

Tennessee is one of the few states with a full-time work requirement for lawyers in private or public practice to be admitted without examination. The American Bar Association Model Rule on Admission by Motion does not mandate full-time work.

The difference between a lawyer practicing full-time and part-time is the number of hours worked, not expertise or skill.

The full-time work requirement for comity makes it more difficult for part-time lawyers to practice law. Many of those adversely affected by the full-time requirement are women. Overall, women make up two-thirds of voluntary part-time workers. About one in five working women worked part-time voluntarily in 2016. Women now earn half (or more) of law degrees each year. Of the 6.2 percent of lawyers at law firms working part-time, more than 70 percent are women.

Thank you for your consideration of this important issue.

Respectfully submitted,

NAME  
 CITY, STATE